Marc J. DelMonico, Ph.D.| marc@churchmd.com | Website: churchmd.com

QUALIFICATIONS & CAPABILITIES

- Executive-level innovative strategist and outcomes-based leader for diverse faith-based and nonprofit institutions, developing and overseeing budgets of $200K+
- Virtual learning expert, with content and logistical oversight of an online platform with 1,500+ subscribers and $80K to $100K of gross sales per year
- Proactive development capabilities; raised over $800K for mission-focused nonprofits 2023-25 through grants, fundraising and donor relations building
- Comprehensive collaborative and team-based manager with direct supervisory experience
- Expertise in processes, institutions, leader engagement and philanthropy in the nonprofit sector
- Sought-after speaker in training and curriculum development for health care chaplaincy, prison ministries, campus ministries, mission leadership roles, parish roles, and more
- Extensive people-oriented experience, consultations and multi-stakeholder collaborations
- Highly-rated classroom professor of undergraduates and adult learners
- Multiple peer-reviewed and field publications with extensive multimedia / digital portfolio
- Demonstrated expertise in, and leader of, multiple efforts related to enhancing diversity

EDUCATION

Ph.D. (Historic & Systematic Theology). The Catholic University of America.

- Doctoral Dissertation addressed theological significance of community and conflict in the Church as presented by two significant North American 20th century theologians

M. Phil. (Systematic Theology). The Catholic University of America.

M.Div. Washington Theological Union.

M.A. (Systematic Theology), with distinction. Washington Theological Union.

- Master's thesis focused on ways to enhance the relationship between theologians and the living church which has been hindered and diminished by entrenched negativity between magisterium and theologians in the Church of the United States

B.A., (Theology, Philosophy) summa cum laude, honors. St. Bonaventure University.

- Included minor in Justice, Peace and Conflict Studies and Honors Paper on the impact of small Christian communities in the revitalization of the Catholic Church in Latin America

New York State Regents Diploma with Honors. Notre Dame High School, Utica, NY.

PROFESSIONAL EXPERIENCE

Academic Roles

Loyola University Maryland, Baltimore, Md.
Affiliate Faculty, Dept. of Theology (part-time) (2023)

Marymount University, Arlington, Va.
Adjunct Faculty, School of Arts & Sciences, Department of Theology & Religious Studies (2016-2019)

Washington Theological Union (WTU), Washington, D.C.
Liturgy Coordinator, Lay Formation for Ministry Program (2003-06, pro bono)
Guest Lecturer; Managing Librarian for Research, Serials & Technology (2010-2012; school closed in 2012)

Executive & Leadership Roles

Saint Luke Institute
Director of Communications & Online Education | SLIconnect (2024 – Present)

- Development, implementation, and oversight of all online and on-ground education programs aimed at psychological, spiritual, leadership, health and related support endeavors for Catholic and other church ministers and leaders, including oversight of curriculum design, production, delivery, evaluation, budgeting, and staffing
- Strategizing, planning, managing, and executing comprehensive communications and marketing efforts to highlight internationally-known mental health clinical outpatient care programs for Catholic and other clergy, women and men in religious life
- Strategizing development practices for the organization, bringing in $660,000 gross for the organization
- Oversight of online learning platform with over 6,000 users and $80K - $100K net sales annually
- Speaking at conferences and providing organizational expertise at external events
- Partnering with and resourcing all departments in the creation of all education and communication projects
- More information: https://churchmd.com/sli

United States Conference of Catholic Bishops, Washington, D.C.
Assistant Director of Certification for Ecclesial Ministry and Service, Secretariat of Catholic Education (2018 - 2023)

- Professional resource and strategy leadership, together with U.S. bishops' subcommittee
- Collaborated with and resourced the national body of bishops, individual arch/bishops and dioceses, over 12 national ministry organizations consisting of thousands of members, and nearly 40 graduate ministry programs
- Developed and enhanced recruitment, formation, credentialing recognition and institutional support of lay ministry leaders at a national level during a heightened time of structural and institutional change
- Oversaw several multi-year USCCB engagements with, and approval of, national standards developed by various ministry organizations for parish lay ministry leadership roles, chaplaincy in health care and prison ministries, and campus ministries, among others
- Workshop presenter and lecturer on field developments at multiple national conferences
- Additional details and approved ministries competencies available at churchmd.com/layministry

Catholic Prison Ministries Coalition
Grants Manager (Contract, project) (Remote, 2023-2024)

- Strategized, organized, prepared, oversaw, implemented and reported on grants, grant applications, letters of inquiry and proposals for funding in light of mission and activities
- Secured grants totaling over $50,000 in a six month period of project work, with exploratory options for up to an additional $100K

Perisphere Media
Consulting Partner (2023 – 2024); Executive Producer (2014 - 2022); Producer (2011-2013)

- Partnered with owner in initial start up and onboarding of existing and new clients
- Strategized and budgeted website design, development and digital communications for small businesses and nonprofit organizations ranging from $2,000 to $30,000
- Implemented and managed projects and ongoing digital outreach work for clients, including social media strategy
- Collaborated with team to ensure timely deliverables
- Performed technical consulting on a wide variety of third-party data platforms, CRMs, email, DNS and related online ecosystem solutions
- Strategized and implemented on-ground and virtual national events and conferences, including seamless event app integration, scheduling, on-site media management, and related social media promotion

Communications Roles

Conference of Major Superiors of Men
Digital Media Coordinator (2016-2018)

Franciscan Action Network (FAN), Washington, D.C.
Founding staff member, Digital Communications and Outreach Coordinator (2007-10)

- Ideated and implemented ground-up digital and communications strategy
- Articulated strategy and oversaw implementation of strategy and initial growth of membership
- Provided structure and consultation related to the social justice advocacy priorities of the organization and communication to individual and institutional members
- Implemented regular communications schedule and organized strategic messaging in conjunction with leadership

Other Roles (Selected)

The Faith & Politics Institute, Washington, D.C.
Intern for Congressional Staff Outreach for Civic and Interfaith Dialogues (2004-05)
Advance Team and Organizational Co-Lead, Congressional Civil Rights Pilgrimage with Congressman John Lewis (2005)

PEER REVIEWED AND SCHOLARLY PUBLICATIONS (SELECTED)

- *Pending:* "Exilic Space: National Lay Ministry Efforts in the Wake of Pandemic Impacts." In forthcoming volume of the Association of Graduate Programs in Ministry (est. 2026).
- "Co-Workers or Laborers?: Hermeneutical Considerations of the 2005 USCCB Statement on Lay Ministry with Some Implications for Pastoral Practice," *Horizons* 52, no. 1 (2025): 78-105.
- "Theological Inquiry and Leadership in a 'Post-Truth' Era: Insights from Blessed Oscar Romero." In Sabrina D., Misirhiralall, Christopher L. Fici, Gerald S. Vigna (eds.). *Religious Studies Scholars as Public Intellectuals*. Routledge Studies in Religion Series. New York, 2018.
- "Communication, Communion and Conflict in the Theologies of Gregory Baum and Patrick Granfield." Doctoral Dissertation. 2015.
- "'There is Something in the Breathing Together of the Pastors and the Faithful Which is Not in the Pastors Alone': The Normative Significance of the *Sensus Fidei*." *Chicago Studies* 48, no. 1 (Spring 2009): 85-109.
- "'Their Message Goes Forth to All the Earth': Towards a Franciscan-Ecumenical Approach to the Ecological Crisis." *Ecumenical Trends* 37, no. 2 (Nov. 2008): 3-9,15.
- "Assembly Required!: Enhancing the Ministry of the Liturgical Assembly." *Ministry & Liturgy* 33, no. 9 (Nov 2006): 12-14.
- "Before God and the Church: Parish Based Preparation of the Wedding Liturgy." *Chicago Studies* 45, no. 3 (Fall/Winter 2006): 310-26.
- "Sunday Worship in the Absence of Discernment: The Challenge of Non-Eucharistic Sunday Services." *New Theology Review* 18, no. 1 (Feb 2005): 46-59.

PRESENTATIONS & OTHER ARTICLES (SELECTED)

- "Bridges to Better: Spiritual & Synodal Re-Framing of Conflict in Ministry," Archdiocese of Los Angeles, Advanced Ministries Studies Program, 2025.
- "Advancing Outreach to African Catholics in the U.S. on Leadership Recruitment and Development at the Parish/Diocesan Level," African National Eucharistic Congress, 2023.
- "An Introduction to Professional Lay Ministry Standards for Hiring Agents," National Association of Church Personnel Administrators Conference, 2023
- "Enlarging the Tent: Developments in Pastoral Care Ministries Formation & Certification," National Association of Catholic Chaplains, Conference Workshop, 2022.
- "Co-Responsibility & Conflict Management: Some Resources for Ministers, Building upon National Formation / Certification Standards," Catholic Apostolate Center Virtual Workshop, March 2021.
- "God's Own Vintage: Lay Ecclesial Ministry After 15 Years of *Co-Workers in the Vineyard of the Lord*." National Association for Lay Ministry Virtual Conference, June 2020, with Harry J Dudley, D.Min.
- "The Promotion of the Vocation and Mission of the Lay Faithful in the Church of the United States: A Report to the Dicastery for Laity, Family and Life by the United States Conference of Catholic Bishops," Formation and Promotion of the Laity: Best Practices Conference, Rome, Italy, September 2018

- "'Not Emptied of Its Power': Catholic Liturgical Theology and the Salience of 'Spectacle' – A Pauline-Inspired Consideration," College Theology Society 2016 Convention, Kansas City, Mo. June 4, 2016.
- "Why Are We Here? 'To Unite What Has Fallen Apart': Contemporary Peacemaking in the Tradition of St. Francis and St. Clare of Assisi," Mid-Atlantic Region American Academy of Religion / Society of Biblical Literature Annual Conference, New Brunswick, NJ, March 2016.
- "The Seven Pillars of Catholic Social Teaching," Saint John's Episcopal Church, Washington, D.C. as part of their lecture series for ecumenical awareness on issue of justice in various Christian traditions. May 2013.
- "Fifty Years of Being the Church of *Lumen Gentium*: Themes and Applications." Cathedral of Saint Matthew the Apostle, Washington, D.C. as part of their lecture series on the fiftieth anniversary of Vatican II. October 2012
- "Liturgy and Media Culture" National Association for Lay Ministry Annual Conference, Pittsburgh, Pa. June 2010.

PROFESSIONAL VOLUNTEER BOARD & COMMITTEE SERVICE (SELECTED)

U.S. Conference of Catholic Bishops

- Committee on Catholic Education *(consultant, ex officio)* (2018-2023)
- Subcommittee on Certification for Ecclesial Ministry and Service (*consultant, ex officio)* (2018-2023)

Catholic Prison Ministries Coalition

- Executive Committee (2019-2024)
- Formation Committee (2018-2022)

National Association for Lay Ministry

- Standards & Formation Committee (2023 – present)
- 2012 Conference Committee (2011-2012)
- Web Committee Chair (2009-2012)
- Advocacy Committee (2007-2008)
- Membership Committee (2006-2010)

National Association of Catholic Chaplains

- Certified Associate Chaplain Ad-hoc Revision Committee *(consultant*) 2022

LANGUAGE SKILLS

- English – primary language | Spanish – basic reading / speaking | French – intermediate reading / speaking

CERTIFICATES

- Certificate in Ecumenical Studies, Washington Theological Consortium, Washington, D.C.
- VIRTUS Child Protection Training