

Overview

- Doctoral-level professional with several years of executive-level expertise and advocacy within the national Catholic Church innovating, implementing and consulting on professional ministry formation standards, competencies and structures of implementation and support. Includes standards in health care chaplaincy, pastoral care and prison ministries, campus ministry, parish and diocesan-based leadership roles, catechetical and education-based roles and intercultural competencies across a range of lay and ordained ministries.
- Extensive combined consulting, employment and implementation in the performative art and practice of Catholic and ecumenical liturgy in intercultural contexts, interfaith-based justice and advocacy, and a variety of ministry and theology projects
- Highly rated theology professor to undergraduates, college-educated adults and graduate students, with specializations in Introduction to Catholicism and the Bible, Catholic Social Teaching, ecclesiology, and Christology and multiple peer-reviewed publications
- Digital strategy leader; business and project management experience in various team structures overseeing budgets up to \$200,000.
- Sought-after thinker addressing the complex changes in ministry caused by the global COVID-19 pandemic, simultaneous social traumas and the ongoing related innovative re-alignment of the practice of faith in institutional church structures
- A collaborative disposition oriented towards a vibrant and vital future for churches and faith communities

Work and Professional Experience

Catholic Prison Ministries Coalition (Remote, 2023- Present)

Grants Manager (Contract, part-time)

Strategizing, organizing, preparing, overseeing, implementing and reporting on grants, grant applications, letters of inquiry and proposals for funding in light of mission and activities

United States Conference of Catholic Bishops, Washington, D.C. (2018 – 2023)

Assistant Director of Certification for Ecclesial Ministry and Service

Resourcing and strategizing with dioceses, the national body of bishops, and national organizations seeking to develop or enhance recruitment, formation, credentialing and recognition of lay ecclesial ministers and ministry leadership. Full info: churchmd.com/layministry

Perisphere Media, Washington, D.C. (2011 – Present)

Strategic website design and development and digital communications for small businesses and nonprofit organizations

Co-Founding Executive Producer and Partner

St. Mary of Mt Carmel – Blessed Sacrament Church, Utica, NY (2005 – Present)

Small urban parish identified for its hospitality, enriching liturgical music and engaging liturgies

Liturgical Planning Consultant

Marymount University, Arlington, Va. (2016-2019)

Adjunct Faculty, School of Arts & Sciences, Department of Theology & Religious Studies

Conference of Major Superiors of Men (CMSM), Washington, D.C. (2016 – 2018)

Association of the leadership of men in religious and apostolic institutes in the United States

Digital Media Coordinator

Theological research consultant and editor for innovative ministry-focused white paper

Washington Theological Union (WTU), Washington, D.C.

Roman Catholic graduate school of theology and ministry

2003-06: Liturgy Coordinator, Lay Formation for Ministry Program

2010-12: Guest Lecturer; Managing Librarian for Research, Serials & Technology (closed in 2012)

St. Camillus Roman Catholic Church, Silver Spring, Md. (2009 – 10)

Multicultural Franciscan parish which emphasizes active social justice direct service and advocacy

Liturgical Planning Consultant

Ecumenical Advocacy Days for Global Peace with Justice (EAD), Washington, D.C.

National Christian coalition for social justice advocacy through policy education and training at annual national gathering

Consultant for Worship Coordination (2018-12); Website Coordinator (2008-12)

Franciscan Action Network (FAN), Washington, D.C. (2007-10)

National coalition for social justice advocacy and policy resourcing in the spirit of St. Francis and St. Clare of Assisi.

Founding staff member, Digital Communications and Outreach Coordinator

The Faith & Politics Institute, Washington, D.C. (2004-05)

Capitol Hill-based interfaith organization developing integral leadership skills for Members of Congress and their staffs through the promotion of spiritual practices, civil dialogue, and humanitarian service

Ministry Intern for Faith-Based Programming and Congressional Civil Rights Pilgrimage 2005

Historic Old St. John's Parish – St. Francis de Sales Parish – Saint Mary's Parish, Utica, NY (2003)

Three historically urban parishes merged via a carefully prepared pastoral plan

Theological Consultant and Pastoral Plan Editor

LutheranCare Adult Living Facility, Clinton, NY (2003)

Ecumenical Christian facility for elderly in upstate New York; Clinical Pastoral Education (CPE) Experience

St. Francis de Sales Roman Catholic Parish, Utica, NY (1997-2000)

Innovative and socially conscious multicultural urban parish focused on responding to the needs of the urban poor

Lay Minister for Liturgy, Outreach, and Pastoral Care

Board & Committee Service (selected)

- U.S. Conference of Catholic Bishops Subcommittee on Certification for Ecclesial Ministry and Service (*ex officio*) 2018-2023
- Catholic Prison Ministries Coalition, Executive Committee (*consultant*) 2019-present
- National Association of Catholic Chaplains, Certified Associate Chaplain Ad-hoc Revision Committee (*consultant*) 2022

Peer Reviewed and Scholarly Publications (selected)

- "Theological Inquiry and Leadership in a 'Post-Truth' Era: Insights from Blessed Oscar Romero." In Sabrina D., Christopher L. Fici, Gerald S. Vigna (eds.). *Religious Studies Scholars as Public Intellectuals*. Routledge Studies in Religion Series. New York, 2018.
- "Communication, Communion and Conflict in the Theologies of Gregory Baum and Patrick Granfield." Doctoral Dissertation. 2015.
- "There is Something in the Breathing Together of the Pastors and the Faithful Which is Not in the Pastors Alone': The Normative Significance of the *Sensus Fidei*." *Chicago Studies* 48, no. 1 (Spring 2009): 85-109.
- "Their Message Goes Forth to All the Earth': Towards a Franciscan-Ecumenical Approach to the Ecological Crisis." *Ecumenical Trends* 37, no. 2 (Nov. 2008): 3-9,15.
- "Assembly Required!: Enhancing the Ministry of the Liturgical Assembly." *Ministry & Liturgy* 33, no. 9 (Nov 2006): 12-14.
- "Before God and the Church: Parish Based Preparation of the Wedding Liturgy." *Chicago Studies* 45, no. 3 (Fall/Winter 2006): 310-26.
- "Sunday Worship in the Absence of Discernment: The Challenge of Non-Eucharistic Sunday Services." *New Theology Review* 18, no. 1 (Feb 2005): 46-59.

Past Public Presentations (selected)

- "Advancing Outreach to African Catholics in the U.S. on Leadership Recruitment and Development at the Parish/Diocesan Level," African National Eucharistic Congress, 2023.
- "An Introduction to Professional Lay Ministry Standards for Hiring Agents," National Association of Church Personnel Administrators Conference, 2023
- "Mixed Biblical Metaphors and Mediation of Meaning in the 2005 USCCB Statement *Co-Workers in the Vineyard of the Lord*: Some Implications for the Theology and Practice of Lay Ministry," College Theology Society, 2023.
- "Enlarging the Tent: Developments in Pastoral Care Ministries Formation & Certification," National Association of Catholic Chaplains, Conference Workshop, 2022.
- "The USCCB Subcommittee on Certification for Ecclesial Ministry and Service: A Resource for Ministry Formation Best Practices & Certification," National Association of Pastoral Musicians 43rd Annual Convention (Virtual), July 2021.
- "Co-Responsibility & Conflict Management: Some Resources for Ministers, Building upon National Formation / Certification Standards," Catholic Apostolate Center Virtual Workshop, March 2021.
- "God's Own Vintage: Lay Ecclesial Ministry After 15 Years of *Co-Workers in the Vineyard of the Lord*." National Association for Lay Ministry Virtual Conference, June 2020, with Harry J Dudley, D.Min.
- "The Promotion of the Vocation and Mission of the Lay Faithful in the Church of the United States: A Report to the Dicastery for Laity, Family and Life by the United States Conference of Catholic Bishops," Formation and Promotion of the Laity: Best Practices Conference, Rome, Italy, September 2018
- "Not Emptied of Its Power': Catholic Liturgical Theology and the Salience of 'Spectacle' – A Pauline-Inspired Consideration," College Theology Society 2016 Convention, Kansas City, Mo. June 4, 2016.
- "Why Are We Here? 'To Unite What Has Fallen Apart': Contemporary Peacemaking in the Tradition of St. Francis and St. Clare of Assisi," Mid-Atlantic Region American Academy of Religion / Society of Biblical Literature Annual Conference, New Brunswick, NJ, March 2016.
- "The Seven Pillars of Catholic Social Teaching," Saint John's Episcopal Church, Washington, D.C. as part of their lecture series for ecumenical awareness on issue of justice in various Christian traditions. May 2013.
- "Fifty Years of Being the Church of *Lumen Gentium*: Themes and Applications." Cathedral of Saint Matthew the Apostle, Washington, D.C. as part of their lecture series on the fiftieth anniversary of Vatican II. October 2012
- "Liturgy and Media Culture" National Association for Lay Ministry Annual Conference, Pittsburgh, Pa. June 2010.

Education

- **Ph.D. (Systematic Theology); M. Phil. (Systematic Theology).** The Catholic University of America.
- **M.Div.; M.A. (Systematic Theology), with distinction.** Washington Theological Union.
- **B.A., (Theology, Philosophy) summa cum laude, honors.** St. Bonaventure University. Class Rank: 1 of 373.
- **New York State Regents Diploma with Honors.** Notre Dame High School, Utica, NY. Class Valedictorian.

Language Skills

- English – primary language | Spanish – basic reading / speaking | French – intermediate reading / speaking

Certificates

- Certificate in Ecumenical Studies, Washington Theological Consortium, Washington, D.C.
- VIRTUS Child Protection Training